

TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Fairview High School**
Reviewed By: **Fran Edwards**
Date Of Visit: **February 28, 2002**
Telephone Number of Reviewer: **(859) 277-0746**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

| | | |
|---|---|--|
| | A | Substantial Proportionality |
| X | B | History and Continuing Practice Of Programs Expansion |
| | C | Full and Effective Accommodation of Interest and Abilities |

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

| |
|----------|
| Comment: |
| |

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

| |
|---|
| Comment: |
| For the 2000-2001 school year, the result of the calculation suggests that the History and Continuing Practice of Program Expansion is an area of compliance. Varsity and junior varsity softball and volleyball teams have been initiated in the past five years. The total number of female participants added is 55. As a percentage, the total number of female participants added (55) compared to the total number of female participants (109), is 51%. Fifty-one percent exceeds the 25% target for compliance. |

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

| |
|----------|
| Comment: |
| |

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

| |
|--|
| Comment: |
| Students at Fairview were surveyed to ascertain their interests in athletic activities. For the 2000-2001 school year, students in grades eight, nine, ten and eleven were surveyed. |

4. Checklist of the Title IX Components of the Interscholastic Program

| Benefit to Students | Satisfactory | Deficient | Comments |
|--|--------------|-----------|---|
| Accommodation of Interests and Abilities | X | | The accommodation of interests and abilities is satisfactory. The Audit Team suggested that school personnel meet with the students that have taken the survey if a significant number expressed an interest in a specific sport. The purpose of the meeting would be to determine if the expressed interest merits the exploration of expanding team offerings. The results of such efforts undertaken by school personnel should be documented and retained with the schools Title IX File. |
| Equipment and Supplies | X | | The quality of uniforms is comparable for both male and female teams. It is recommended that the Gender Equity Review Committee develop a written policy governing the purchase and the replacement of uniforms for the various teams. |
| Scheduling of Games and Practice Time | X | | The scheduling of prime time games for the girls' basketball team is an area that must be addressed and should be included as an item for the 2002 Corrective Action Plan. An early/late rotation, on a weekly basis, is followed for the basketball teams' use of the gymnasium floor. It is recommended that a schedule for the weight room be developed and prominently displayed. |
| Travel and Per Diem Allowances | X | | The cost of transportation for athletic teams is covered by the school district. |
| Coaching | X | | An explanation of pay scales for the various coaching positions is kept in the Title IX File. Pay is comparable for both male and female sports. Numerous women are included on the coaching staff for girls' athletic teams and school personnel are encouraged to continue this practice. |
| Locker Rooms, Practice and Competitive Facilities | X | | The Fairview Sports Complex is located approximately one mile from campus and serves the football, baseball, softball and track teams. Bus/van transportation is provided between campus and the complex. The six-lane track was resurfaced last fall. A new softball field is being |

| | | | |
|---|----------|--|--|
| | | | developed and the team began play on the field at the end of the 2001 season. Concrete dugouts are to be completed and an electronic scoreboard installed this spring. Several small buildings located at the complex house concession stands, storage, coaches' offices and locker rooms. The weight room for all teams is in a separate building |
| | | | on campus. The "old" gymnasium is primarily used for baseball, football, and track storage as well as junior high teams and elementary school activities. The "new" gymnasium, which was constructed in 1967, is in good condition. This year the bleachers and wall mats were replaced. It is recommended that the Gender Equity Review Committee develop a written policy for the display of trophies and banners in the gymnasium and foyer. The athletic locker rooms for males and females are the same size. However, the boys' locker room shows a greater sense of team pride. A plan has been designed and will be implemented this summer to replace lockers. This will ensure that both locker rooms are equitable. |
| Medical and Training Facilities and Services | X | | |
| Publicity | X | | There is one cheerleading squad at Fairview and they support an equal number of games for the girls' and boys' basketball teams. The decision on which games to attend is based on the proximity to the school; consequently the majority of the games are at home. It is suggested that the feasibility of printing seasonal schedule cards for all teams be explored. |
| Support Services | X | | It appears that expenditures for male and female sports are comparable. There is one booster club for all basketball teams. Consideration is being given to initiating a booster club for softball and a booster club for baseball. This may be an appropriate juncture to give thought to one booster club for all athletic teams. |
| Athletic Scholarships** | | | NA |

| | | | |
|--|----------|--|---|
| Tutoring** | X | | The Extended School Services Program is available for all student athletes. |
| Housing and Dining Facilities and Services ** | | | NA |
| Recruitment of Student Athletes** | | | NA |

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The Corrective Action Plan submitted with the 2000-2001 Annual Report calls for increasing female athletic participation, completing the softball facility, and the addition or renovation of a training room facility.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

7. Facility Recommendations or Concerns

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For _____
- Fine In The Amount of _____
- None At This Time

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Brant Creech

District Level Title IX Coordinator: Brant Creech

| Name | Title | Telephone |
|------------------|----------------------------|------------------|
| Fran Edwards | KHSAA Audit Team Member | (859) 277-0746 |
| Martha Mullins | KHSAA Audit Team Member | (859) 269-3394 |
| Rick A. Thompson | Baseball Coach | (606) 324-5866 |
| Jim Day | Athletic Director | (606) 324-3877 |
| Carl Thompson | Superintendent | (606) 324-3877 |
| Richard Shelton | Board Member | (606) 325-9443 |
| Bobbie Crace | Track/CC Coach | (606) 324-1704 |
| Rachel Tachett | Cheerleader/Student Rep | (606) 324-6287 |
| Rick Lambert | Baseball/Basketball | (606) 325-8671 |
| Billy Musick | Principal/Football | (606) 325-2122 |
| Brant Creech | Counselor | (606) 324-9226 |
| Sean Stewart | Volleyball/Base & Softball | (606) 928-8895 |
| Brad Greene | Basketball/Baseball | (606) 928-0930 |
| Tonia Lucas | Softball/Basketball | (606) 928-8183 |
| Kelly Harris | Basketball | (606) 324-9226 |

10. Comments

It is apparent that the Gender Equity Review Committee at Fairview has made efforts to promote the athletic program in a positive and equitable manner for both male and female participants. Based on comments made during the Audit Team's visit, there is a high level of commitment to fulfilling the intent of Title IX and the committee is to be commended for their work.

Overall, the interscholastic athletic program at Fairview appears to be comparable for both males and females. Given the limited enrollment, approximately 180 students for the 2000-2001 school year, the range of offerings for participants is excellent. Volleyball and softball have been added during the past five years. School personnel and the community should continue to seek strategies to increase the participation of females in the athletic program. In the area of benefits, it is expected that there will be follow-up in completing the softball facility and upgrading the athletic locker rooms. Additionally, it is imperative that progress be made in increasing the number of prime time games for the girls' basketball team.

Members of the community elected not to attend the Public Comment Session and the meeting was adjourned at 6:15pm.




Kentucky High School Athletic Association

2280 Executive Drive • Lexington, KY 40505 • (859) 299-5472 • (859) 293-5999 (fax)

MEMORANDUM

TO: Superintendent, Principal, Athletic Director
Fairview High School

FROM: Brigid L. DeVries, KHSAA Commissioner
Larry Boucher, KHSAA Assistant Commissioner 

DATE: December 12, 2005

RE: KHSAA Title IX Re-Visit Final Audit Report
2005-2006 School Year

Enclosed please find a copy of the KHSAA Title IX Re-Visit Final Audit Report, KHSAA Form T76, regarding the recent Title IX compliance re-visit to your school/school district. As you review the report, please pay particular attention to what additional information the reviewer may have requested in order to properly assess your athletic program. This information, as well as the date its return is required, can be found in Sections 7 & 8 of the enclosed report.

Should you have specific questions regarding the content of this Title IX Re-Visit Report, please contact the Kentucky High School Athletic Association at 859-299-5472.

Thank you for your continued work in this very important project.